## Alabama Board of Physical Therapy

#### **BOARD MEMBERS:**

John C. Cormier, P.T. ... Tuscaloosa Chair

Sonja K. Farrell, P.T. ... Huntsville Member

Mitzi C. Tuttle, P.T.A. ... Headland
Member

Herbert R. Calliouet, P.T. ... B'ham Member

Wiley J. Christian, III, P.T. ... Mobile

Secretary

Amy Hall Smith, P.T.A.. ... Cullman
Treasurer

Ron Bass,... Wedowee

Consumer Member

#### **Legal Counsel:**

Stephen N. Dodd Assistant Attorney General

#### **Board Staff:**

Kathryn Brown...Executive Director Sheila Wright...Administrative Asst.

Email: kathryn.brown@pt.alabama.gov Sheila.wright@pt.alabama.gov

Phone: (334) 242-4064

(334) 242-3603

(888) 726-9743

#### Remembering Kathryn Brown, Executive Director...

"It is fun to think back on some of the things that have gone on and how they have changed over the years." There are many memorable moments that came to her mind during my recent visit with Kathryn Brown, Executive Director of the Board who officially retires from her Board position on April 29, 2005.

Kathryn began her work for the Alabama Board of Physical Therapy in 1974-75 during her "spare time" while working as a secretary for the rehab service at the Central Alabama Rehabilitation Center in Montgomery (today known as Easter Seals). The Board secretary at the time, Barbara Dole, PT, requested Kathryn's help with meeting minutes and Kathryn agreed to do so from her home where she also housed all board records during those early years. "We were small then and had only 3 board members at the time; the Chairman, the Treasurer and the Secretary".

Things have certainly changed since those early days after the first Physical Therapist license was granted in November, 1965. Kathryn moved from her "spare time" role officially to "part time" in March, 1978 when the first Board office opened in the South Lawrence Street location. She moved to a full-time position as Executive Secretary of the Board in 1982. Under her leadership and guidance, office locations have changed twice more...first to the Bailey Building on South Union Street in 1991 and finally to the current location in the RSA Union Building in 1998. Since 1978, the Board licensee roster has grown from 317 physical therapists and 50 LPTAs (367 total licensees) in 1976 to 1642 therapists and 1305 LPTAs this year....a total of 2,947 and a growth of over 800%! Kathryn has done a wonderful job guiding a smooth progression over those years and has had to step up the technological capacity of the office to keep up with the increasing work load. Her title changed to Executive Director of the Board in 1998 and she has "directed" many positive changes since that time.

Kathryn has had a major influence in proposing and initiating operating improvements for the Board office. "I remember when we typed letters using carbon paper and onion skin paper. Every single thing was done by hand back then....everything!" The Board now offers the Alabama public on-line communication through a web site and email plus conveniences which include availability of the Administrative Code and Rules/Regulations governing our practice, online publication of periodic newsletters and a directory of licensees.

Kathryn hired Sheila Wright as an office assistant in 1997 and is the only other Board employee. Sheila is saddened by Kathryn's departure. "I will miss her. She has been a good friend and fun workmate over my years with the board". Current and former Board members, along with thousands of Alabama licensees over the years, will miss Kathryn's beautiful smile, her wonderful disposition and the dedicated time she has given to our profession through her role in the Board office. We will hire someone to fill the Executive Director's position but it will be

difficult finding another person with the commitment of Kathryn Brown.

An artist who enjoys painting original works, Kathryn plans to enjoy retirement in Montgomery with her husband, Feigh. We send her off to that retirement, wishing her the very best and never to forget her lasting impact on our lives.

May God bless you Kathryn!

Herb Caillouet, PT On behalf of the Board



In the board office on 77 South Lawrence Street In "1980"



In the board office on 100 North Union St.
In "2003"

# We will miss you Kathryn Brown 1975-2005

#### Board Moving Forward with Jurisprudence Examination

The Alabama State Board of Physical Therapy has made a firm commitment to move forward with implementation of a Jurisprudence Examination for all new licensees. The board acknowledges that in order to comply with the regulations and laws imposed upon those practicing physical therapy in the state of Alabama, we must increase our understanding of our scope of practice, the requirements of supervision and other essential components in our jurisdiction. This knowledge is critical for the protection of the public. We find this important because the current national physical therapy examination does not test for specific state requirements regarding physical therapy and regulations. Currently only four states (Florida, Georgia, Nebraska and California) utilize computer based jurisprudence examinations and Arizona and the District of Columbia expect to develop exams in 2005. The Alabama State Board of Physical Therapy has been collaborating with the Federation of State Board Physical Therapy to develop a psychometrically defensible examination and the accompanying laws, rules and regulations. This examination will include 50 test items, 40 of which will count towards passing, 10 to be used as pre-test items for future needs. Passing the examination will be required for individuals for initial licensure in the state of Alabama, and candidates for endorsement. Our plan is to have our examination ready for candidates by January of 2006. One of the major final steps in the development of our examination is to establish a pass point study to determine the lowest point in which a candidate is deemed competent to practice physical therapy in the state of Alabama. This process will require the participation of a number of volunteers; thus the board is again officially extending an invitation to all who may be interested in participating in this process. Criteria for participation is very specific and requires that the individuals be licensed and currently practicing physical therapy in the state of Alabama. This may include clinicians, educators and administrators. Each participant should have a good idea of what candidates for licensure should know about Alabama Physical Therapy Law. This process will be both interesting and educational and will require at least 15 for the initial pass point study. Participants will be selected from those submitting official interest in this process. Those interested will need to be able to meet in Montgomery for two days for the initial session and 1 day for two additional follow up meetings. Though only 15 are needed, all participants will have the opportunity to participate in this process. Participants will have the opportunity to review and learn a lot more about the laws and regulations relating to the practice of physical therapy in the state of Alabama. The Alabama State Board of Physical Therapy is eager to get started with this project and look forward to your enthusiastic participation. This project will start with a 2 day workshop on April 29<sup>th</sup> and 30<sup>th,</sup> 2005. We will sponsor two additional work shops, a day and a half session on June 17<sup>th</sup> and 18<sup>th</sup> 2005 and a final one day workshop on July 22<sup>nd</sup> 2005, so please mark your calendars for participation on these days.

Wiley J. Christian III, P.T.

### You are invited!

What? Item Review Workshop for the new Alabama Jurisprudence Examination

**When?** June 17<sup>th</sup>, 18<sup>th</sup>, 2005\* 8:30 – 5:00

Where? Montgomery area (exact location to be announced)

Why? The Alabama Board of Physical Therapy has been collaborating with

the Federation of State Boards of Physical Therapy to develop a psychometrically defensible examination over the Alabama Practice Act and the accompanying laws, rules and regulations. This examination will be a 50-item exam with 40 of the items counting toward a passing score and 10 of the items being used as pretest items for future forms. Passing of the examination will be required for initial licensure in Alabama including candidates for endorsement. The plan is to have the exam ready for candidates June 17<sup>th</sup>, 18<sup>th</sup>, 2005. One of the final steps in developing the exam is to establish a passing point – the lowest point in which a candidate is deemed competent to practice or work as a PT or PTA in the state of Alabama.

In developing a pass point, a Modified Angoff Study is used. A committee of physical therapists and physical therapist assistants is used to judge the proportion of minimally qualified candidates who would answer each item correctly. The cut score is then developed by averaging the judgements of each of the committee members for each item and across items. Training occurs during the meeting to provide criteria for making these judgements.

#### Criteria for participation:

Licensed and currently practicing physical therapist or physical therapist assistant in the state of Alabama. This can include clinicians, educators, and administrators. Each participant should have a good idea what candidates for licensure should know about Alabama Law.

#### Why should I participate?:

The workshop is a great way to develop an understanding of how pass points are developed for licensure examinations and provide input into the development of minimum passing criteria for the Alabama Jurisprudence Examination. The process is both interesting and educational. The participants will also have the opportunity to review and learn a little more about Alabama law relating to the practice of physical therapy. We look forward to your participation.

**How?** Fill out the attached form and send it or email it to:

Mark Lane PT,
Federation of State Boards of Physical Therapy
509 Wythe Street
Alexandria, VA 22314
703-706-4237
mlane@fsbpt.org

\* Father's Day Weekend (workshop to be completed Saturday afternoon)



#### **ANNUAL RENEWAL REQUIRED**

How long did it take you to earn your degree to practice physical therapy? During that time, your attention was focused on what you intended to achieve. Once you achieved licensure, your emphasis should have shifted to the importance of maintaining a current license.

We send out license renewal applications once a year but those notices don't always reach the intended destinations; however at the time of your initial licensure you were reminded that, ultimately, the responsibility is yours to renew your license annually.

It's never a pleasant task for us to tell a licensee of an expired license, and there's no recourse we can offer after that happens.

#### REASONS FOR RETURNING YOUR RENEWAL APPLICATION TO YOU

- Sending a personal check
- Sending the wrong amount
- Failing to include a copy of your continuing education certificate(s)
- Submitting certificates for courses that were unacceptable by the board for
- various reasons
- Failing to answer the questions on the application form and/or for failing to sign the form
- Failing to send the renewal application in sufficient time for processing

#### **CHANGES IN THE LAW BE AWARE!**

Your license will expire September 30<sup>th</sup>. Working on October 1<sup>st</sup> without having renewed your license will be cause for disciplinary action by the board. There will not be a grace period for license renewal during the month of October.

The compliance period for attending approved continuing education is now **October 1 through September 30**.

Licenses reinstated and restored will be <u>effective the date that fees and application are received in the board office.</u>

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#### PTA Scope of Practice

In the *State of Alabama Board of Physical Therapy Administrative Code* the roles and responsibilities of licensees are defined and outlined in detail. However, the Board is often questioned on specific tasks and treatments that may or may not be in the scope of practice for physical therapists and physical therapist assistants.

When a written question comes before the Board there is a specific process that is followed. If the question is general and can be answered by the Executive Director, a written reply to the licensee will come from the Board office. If not, the question is then placed on the Agenda for the next Board meeting, and the process begins.

Licensees' questions are then openly discussed by the Board members, the Administrative Code is referred to for clarification and an answer is ascertained by the Board. One of the Board members is selected to reply to the question in writing with an interpretation of the Code in reference to the exact question. To answer the question, this interpretation is then communicated back to the licensee.

For those who have questions, the scope of practice for a physical therapist assistant seems to be the most confusing. Although specifically not outlining what a licensed physical therapist assistant cannot do, the Code provides the following guidelines for PTA's under **Section 700-X-3-.03 Roles and Responsibilities of Licensees**.

- 1. To practice only under the direction of a physical therapist licensed to practice in the State of Alabama.
- 2. To assist with, but not perform, patient disability evaluations.
- 3. To perform treatment procedures as delegated by the physical therapist but not to
- 4. initiate or alter a treatment plan.
- 5. To supervise other supportive personnel as charged by the physical therapist.
- 6. To perform clerical, housekeeping, or other tasks as designated by the physical thera pist.
- 7. To notify the physical therapist of changes in patient's status, including all untoward p patient responses.
- 8. To discontinue immediately any treatment procedures which in their judgment appear to be harmful to the patient.
- 9. To refuse to carry out treatment procedures that they believe to be not in the best interest of the patient.

You have access to the State of Alabama Board of Physical Therapy Administrative Code and the Alabama Physical Therapy Practice Act on the board's website (<a href="www.pt.alabama.gov">www.pt.alabama.gov</a> – Rules & Regs). To obtain a copy you may contact the State Board office.

Mitzi Tuttle, P.T.A

#### THE PATIENT PHYSICAL THERAPY ACCESS ACT-2005 – AS SEEN THROUGH THE EYES OF THE CONSUMER

The Alabama Board of Physical Therapy is seeking a change in the Practice Act. The current act prohibits the practice of physical therapy unless authorized by a licensed physician. This limits the consumer to physical therapy services. The change in the act would allow the consumer to seek the care of a physical therapist without a physician's referral, ultimately, saving consumers and insurance providers hundreds of thousands of dollars each year.

Public protection is the primary concern. Direct access has shown no evidence of physical therapy leading to any serious injuries of patients.

Other healthcare providers, with far less training, are providing care and guidance without referrals from physicians. Physical therapists would continue to seek advice of physicians, as needed, for patient care.

Alabama is one of the two remaining states in the U. S. without some form of direct access. The changes in the act would be in the best interest of the consumers in the State of Alabama. ~ <u>Ron Bass, Consumer Member, Alabama Board of Physical Therapy</u>



## Have you moved?

If you have moved you must notify the board with a new address!

"The state does not forward mail"

March, 2005

## ALABAMA BOARD OF PHYSICAL THERAPY DISCIPLINARY INVESTIGATIONS AND ACTIONS

The Board has a three-tier system of discipline.

The lowest level of sanction involves the placing of a *letter of admonition* in a licensee's permanent file.

The intermediate level of sanction involves the licensee entering into a *guilty plea agreement* with the Board, either prior to or following a formal or informal hearing. A licensee who pleads guilty may be required to pay a fine, or be subjected to a period of license suspension, or both.

The highest level of sanction involves a finding of guilt after a *formal administrative hearing*. This level of sanction includes a fine and/or license suspension, and may include license revocation.

Disciplinary actions are matters of public record.

In addition to being included in a licensee's permanent file, disciplinary actions are also published in the Board's semi-annual newsletter.

Licensees who either plead guilty, or who are found guilty after either an informal or formal hearing, have their names and the nature of their discipline published in the Board's newsletter.

With a letter of admonition, only the nature of the disciplinary action is published.

In keeping with this policy, the following is a list of the Board's disciplinary actions since the last newsletter:

<u>Case No.</u>	<u>Name</u>
99-01-09	Andrew C. MCGill
Allegation:	unprofessional conduct for allowing an unlicensed physical therapy aide to practice physical therapy while not under the therapist's direct supervision
Disposition:	licensee formally admonished.
 Case No.	<u>Name</u>
03-09-12	Melanie Daniel, PTA
Allegation:	unprofessional conduct relating to substance abuse
Disposition:	licensee pleaded guilty; placed on twelve months probation

	<del></del>
<u>Case No.</u>	<u>Name</u>
04-04-08	Debra Johnson, PT
Allegation:	unprofessional conduct for allowing a physical therapy patient to be treated
D: '''	prior to completion of the patient's PT evaluation and treatment plan
Disposition:	licensee pleaded guilty; fined \$500
	<del></del>
<u>Case No.</u>	<u>Name</u>
04-05-10	Melanie Daniel, PTA
Allegation:	practicing physical therapy without a current license, caused by failure to
Disposition:	timely renew license licensee pleaded guilty; fined \$250
	——————————————————————————————————————
<u>Case No.</u>	<u>Name</u>
04-08-13	Andy Gustafson, PT
Allegation:	unprofessional conduct
Disposition:	licensee pleaded guilty; fined \$500
<u>Case No.</u>	<u>Name</u>
04-11-02	Tracy Rodda, PTA
Allegation:	practicing physical therapy without a current license, caused by failure to
_	timely renew license
Disposition:	licensee pleaded guilty; fined \$250
<u>Case No.</u>	<u>Name</u>
04-11-17	Lisa McIntosh, PT
Allegation:	practicing physical therapy without a current license, caused by failure to
	timely renew license
Disposition:	licensee pleaded guilty; fined \$250
04-12-04	Sarah Gail Williamson, PT
Allegation:	practicing physical therapy without a current license, caused by failure to timely renew license
Disposition:	licensee pleaded guilty; fined \$250
<u>Case No.</u>	<u>Name</u>
05-01-09	Michael Land, PT
Allegation:	practicing physical therapy without a current license, caused by failure to
	timely renew license
Disposition:	licensee pleaded guilty; fined \$250

<u>(</u>	Case No.	<u>Name</u>	
(	05-11-03	Michelle Bryan, PT	
,	Allegation:	practicing physical therapy without a current license timely renew license	e, caused by failure to
]	Disposition:	licensee pleaded guilty; fined \$250	
<u>(</u>	Case No.	<u>Name</u>	
(	05-11-04	Anna Hart, PT	
	Allegation:	practicing physical therapy without a current license timely renew license	e, caused by failure to
[	Disposition:	licensee pleaded guilty; fined \$250	
<u>C</u>	Case No.	<u>Name</u>	
(	05-11-05	Diane Curl, PTA	
A	Allegation:	practicing physical therapy without a current license timely renew license	e, caused by failure to
[	Disposition:	licensee pleaded guilty; fined \$250	
<u>(</u>	Case No.	<u>Name</u>	
(	05-11-09	Kristi Vincent, PTA	
A	Allegation:	practicing physical therapy without a current license timely renew license	e, caused by failure to
Ι	Disposition:	licensee pleaded guilty; fined \$500	



#### 2004 NON-RENEWED PHYSICAL THERAPISTS

FAHIMEH ALEYASSAN NOELE M ANGLIN

CHRISTOPHER A ARRIGO

KAYE S AYERS

GREGORY S BABCOCK CHAUNCEY L BELSER JOAN S BERGMAN KIMBERLY D BERRY PHILIP J BLATT BRENT BOARDMAN

JEFFREY AARON BOX BARBARA J BRADFORD

MATT BROWER
JOANNA K BROWN
SUZANNE CALLAHAN
SUSAN J CAMPBELL
JOHN MARTY CHEEKS

SARA M CLARK
FAYE M COBB
TOBY L CONLEY
MARY K CONNELL

CHRISTINA ECHOLS CRATON

DONALD G DIXON
PAULA G DOHN
MARSHA K DORMAN
DONNA M EATON

DAVID JEFFREY EGGAN SHANNON B ENGLAND MICHAEL G FULTON

LORRIE PEOPLES GARRETT

ALBIN M GILMER
BRENDA G HARTNESS
MARY H HEGARTY
PAUL G HENDERSON
ELEANOR S HENDRIX
CINDY W HERRING
THOMAS M HUFF
JURIS A JESIFERS
MEREDITH A JOHNSON

KAREN R JONES
SUSAN K JUSTICE
REID T KELLEY
ARLENE W KILGORE
ERIC KUHLENBERG
SUSAN L LAROSA
LENA C LARUSSA
MICHELLE K LINDSEY
AMY D LITTLETON

MIRIAM HOBBS LOVELADY CRISTINA RAYNE MADARANG

BRADLEY R MANNONE DEANA D MARTINEZ 5601 ORANGETHORPE APT E 202, ANAHEIM CA

2312 TWELVE OAKS DR, BIRMINGHAM AL 1229 LAKE POINT VISTA, HOOVER AL 1030 KNOLLWOOD DR, BIRMINGHAM AL 16044 SW GAGE LN, BEAVERTON OR

1428 STATE PK RD, CHIPLEY FL 208 BEECH CIR, BIRMINGHAM AL 4733 DURAN CT, MARIETTA GA 2123 15TH AVE S, BIRMINGHAM AL

2317 VALENCIA BLVD, MONROE LA

2708 HALCYON DOWNS LOOP, MONTGOMERY AL

8148 MANLEY RD, FAIRHOPE AL

8501 CARRINGTON LAKE CREST, TRUSSVILLE AL
6650 COTTAGE HILL RD APT 702, MOBILE AL
3000 SUMMIT VIEW CIR, BROWNSBORO AL
100 RIVERVIEW WAY APT G-13, KILLEN AL
580 MYRICK STRENGTHFORD RD, LAUREL MS
6108 SADDLE HORSE LN, CRESTVIEW FL
8312 BRITTANY PL, MONTGOMERY AL

950 RIVERBEND DR #93, GASDSEN AL

P O BOX 83220, CONYERS GA 6047 HEMLOCK CT, DOUGLASVILLE GA

2461 VALE DR, BIRMINGHAM AL 2695 TAMBRIDGE CIR, PENSACOLA FL

802 WILDWOOD CROSSING, BIRMINGHAM AL

24757 DEER RIDGE LN, ATHENS AL 141 OLD HWY 98 E, TYLERTOWN MS 4717 SEASTAR VISTA, DESTIN FL

1143 EAST WELLSGATE DR, OXFORD MS

255 DEXTER AVE, MOBILE AL 2011 22ND AVE, NORTHPORT AL 5548 12TH AVE S, BIRMINGHAM AL 534 MEMORY RD, FRISCO CITY AL PO BOX 465, FALKVILLE AL

2629 N 160TH AVE, OMAHA NE 3705 TURKEY RUN, JASPER AL

9026 OAK HAVEN DR, CHATTANOOGA TN 3891 RIVER ROAD, MANCHESTER GA 8229 MIDLAND TRL, COLUMBUS GA 342 TRAILS CIR, NASHVILLE TN 7040 MILLER ST, LITHIA SPRINGS GA 1812 LONGMEADOW DR, MONTGOMERY AL

5036 HONEYSUCKLE LN, SOUTHSIDE AL

93 BOYD CT, UPATOI GA

311 S BURKE AVE, LONG BEACH MS
133 BROOKSHIRE LN, PELHAM AL
3820 LEBLANC DR, THEODORE AL
615 EUCLICI AVE, BIRMINGHAM AL
4209 MONTEVALLO RD, BIRMINGHAM AL
3300 NEEDLES HWY #27, LAUGHLIN NL

3550 GRANDVIEW PKWAY APT 414, BIRMINGHAM AL

PO BOX 398, NEWTON MS

JOCELYN A MAYFIELD STEPHANIE A MCCORVEY N ERIC MYERS TRACY MARIE NESEMEIER LAURA MCQUEARY NICHOLSON JOSEPH W O'TOOLE AMY M PASTVA DEMITA S PAYNE MARIA BENVENUTTI PAYNE TOM ALAN PENNINGTON AYISHAT ABIONA PERRY JEAN A RICKS THOMAS M RUEDIGER **ELIZABETH A SCHICK** CHRISTY A SHAFFER HEIDI D SHINN JANE C SIMS STEPHEN L SIMS **BRENDA K SNIPES** IAN N STANAWAY CHRISTINA ANNE STEMP ELENA ANN STRONG CATHERINE STUBBS KENDRA GAIL STULTS **ASHLEY M THAMES** ROBYN D USDAN PATRICIA WALDNER CATRINA LATRESE WALKER LACY N WARD KRISTEN A WARE JOHN W WARE JENNIFER L WATSON SHARI LYN WILKINS

VAUGHN M WILLIAMS

SHELBY ITO WILSON

KATHRYN GRIFFIN WILSON

WALLACE R WILSON

CLINT W YOUNG

485 WEDGEFIELD DR S, MOBILE AL 5262 COLONEL JOHNSON LN, ALEXANDRIA VA 108 MEDICINE BEND DR, MADISON AL 431 CEDAR ST, MAXWELL AFB AL 6958 PEPPERTREE LN, MONTGOMERY AL 46 MORNINGSIDE CIRCLE, DADEVILLE AL 725 39TH ST SOUTH, BIRMINGHAM AL 2126 COLONIAL LAKE DR, MADISON AL 952 CHARLESTON ST, MOBILE AL 2309 H E JOHNSON ROAD, BOWLING GREEN KY 806 CHANCE LAKE PKWY, BIRMINGHAM AL 959 WALNUT ST, GADSDEN AL 9849A SANDY CREEK RD, FORT DRUM NY 3835 SW 6TH PLACE, GAINESVILLE FL 4 YACHT CLUB DR UNIT 206, DAPHNE AL PO BOX 2884, ANNISTON AL 3820 PELHAM DR, MOBILE AL 1057 KNOLLWOOD DR, BIRMINGHAM AL 811 WILSON DR, FULTON MS 307 EDMISTER RD, SEQUATCHIE TN 17 GRANDVIEW AVE, COHOES NY 3338 SUMMIT DR, BIRMINGHAM AL 1714 SLADE DR, COLUMBUS GA 404 JACKSON AVE APT D, MUSCLE SHOALS AL 207 HIDDEN CREEK DR, PELHAM AL 504 BRIDGE CREEK DR, COLUMBIA SC 216 PRESIDENT ST, DUNEDIN FL 5521 MOSSY TOP WAY, TALLAHASSEE FL 8220 EAGLE POINTE DR, MERIDIAN MS 211 MILLARD J DR, HENDERSONVILLE NC 820 B FLEMING ST, HENDERSONVILLE NC 195 DOVER GREEN, STATEN ISLAND NY 79 GULF BRIDGE RD, WEST MONROE NY 6120 CAMELIA DR, DOUGLASVILLE GA 4540 HUNTING HOUND LN, MARIETTA GA 4540 HUNTING HOUND LN, MARIETTA GA 3429 EDGEWOOD RD, COLUMBUS GA

2502 CHACE LAKE PKWY, BIRMINGHAM AL

## Did you forget something?

#### 2004 NON-RENEWED PHYSICAL THERAPIST ASSISTANTS

MARTHA M ARNETTE KATHLEEN S ASHCRAFT LOUIS S BARNES

SHELLIE T BLACKWOOD CHAD NICHOLAS BOLICK JILL PATTERSON BRADBERRY

BETTY J BRYANT SELINA M CARPENTER

KELLY S CLARY

VICTOR J CRAWFORD III

LEAH M DAFFRON
BEVERLY DEXTER
LISA CAROL DUBNIK
WILLIAM R DUREN JR
DON O DYKES JR
ELIZABETH S FENN
KEISHA FLETCHER
STACIE R FRANKLIN
ANDREA GAULT
CANDICE M GIBSON
FAITH S HOLLINGSWORTH

LAURA ASHLEY HUCKABY MICHAEL DREW JARRETT

JOAN M JOHNSON MICHAEL D JOHNSON

GORDON D KEENE JR

ALLAN F KERR
ADRIAN D LIGON
ANGELIA Y MATHIS
CARLA MCLEOD
RITA F METCALFE
ALICIA KAYE MILLER
BETTYE J NETTLES

JENNIFER E ORLEANS-SORRELL

KATHRYN C PAESANO

DEDRA M PEEK JEFF PORTER

TRENA MONTGOMERY REESE

ROBERT K RHODES
JEANNIE M ROONEY
EDITH A ROWSEY
ROBERT M ROWSEY
BRUCE N ROZAR
MELINDA J SANDERS
CHRIS P SCARBOROUGH

JENNIFER L SCOTT GLADYS H SIMS

JENNIFER HILTON STEWART MEGGEN E STRICKLAND

JEFFERY S TEEMS SHANE D TERRY DAVID A TESKA TIMOTHY TILLERY 106 GREYSTONE CT, DOTHAN AL 1815 CHARLENE CT, MOBILE AL 6116 WOODVIEW LN, MCCALLA AL

185 DOSS RD, CULLMAN AL

3808 CABANA CLUB BLVD # 102, MOBILE AL

1746 DEMORIE AVE NW, CULLMAN AL 10 RIVER RUN CIR, CHILDERSBURG AL

234 SKYLE DR, WANKEGAN IL 109 ROSEHAVEN CIR, MADISON AL 3350 CTY RD 702, HANCEVILLE AL 81 VALLEY RD, RAGLAND AL

1541 PINE ACRES, WEST POINT MS 4840 HIGHLAND CIR, GAINESVILLE GA

15186 JACK LUNCEFORD DR, COTTONDALE AL

425 ALVIN DYKES RD, LOUISVILLE AL
1305 KAYZAN ST, PENSACOLA FL
505 WHITTLE HUDSON RD, OZARK AL
203 DRIFTWOOD AVE, FAIRHOPE AL
5925 DUTCH HOLLOW RD, AURORA IN
904 SAULTER RD, HOMEWOOD AL
714 RIME VILLAGE, BIRMINGHAM AL
757 SANDY BOTTOM RD, BLAKELY GA

20555 ELKTON RD, ATHENS AL 2813 ADDISON LN, ALPHARETTA GA 9219 CTY RD 14, FLAT ROCK AL 109 DELETE ST, HARVEST AL

1278 MIDDLEBROOK DR, PENSACOLA FL

2241 HUNTER'S TRAIL DRIVE, BATON ROUGE LA

1728 BEACHVIEW DR, OCEAN SPINGS MS 9310 SEVEN HILLS CURVE, MOBILE AL 623 BISCAYNE BEND, LEAGUE CITY TX 3913 E 56TH STREET, INDIANAPOLIS IN

1505 CARLISLE DR E, MOBILE AL 256 COLLEGE LN, MOBILE AL

4441 LAKEVIEW GLEN DR, MEDINA OH

64-B PINE AVE, TRENTON GA

9155 FIELD BROOK CT S, MOBILE AL 2119 WHITE WAY, BIRMINGHAM AL 7526 PINNACLE POINT, MONTGOMERY AL

262 CRENSHAW ST, MOBILE AL

7907 SPRINGWOOD CT, COLUMBUS GA 7907 SPRINGWOOD CT, COLUMBUS GA

826 HARTLEY RD, DUBLIN GA 13460 SHILOH RD, RALPH AL 6815 CHARLES DR, TRUSSVILLE AL P O BOX 2701, MUSCLE SHOALS AL 441 OAKMONT ST, BRIGHTON AL 1058 MCCAY AVE, MOBILE AL PO BOX 291, EDISON GA 6575 LYNN CIR, LEEDS AL 710 E 3RD ST, TUSCUMBIA AL

704 CRESTWOOD DR, TULLAHOMA TN

2201 VAUGHN LAKES BLVD APT 2504, MONTGOMERY

VICKY M WALKER
KATRINA I WATROUS
KIRK B WEATHERS
KATIE M WILLIAMS
JAYNE K WRIGHT-HORNE

270 CTY RD 1856, ARAB AL 909 HENCKLEY AVE, MOBILE AL 766 2ND AVE S, LORETTO TN 336 RIVERBEND DR, MOBILE AL 306 FLORIDA AVE, CAROLINA BCH NC

### ARE YOU PRACTICING WITHOUT A LICENSE?

Don't forget your license will expire September 30th this year!

For the next scheduled board meeting

Check out our calendar at

www.pt.alabama.gov